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Mission: Each student is highly educated, prepared for leadership and service, and empowered for success as a citizen in a global community.

Greetings,

The summer is almost over and it is time for us to prepare for the return of our students. This is always an exciting time filled with anticipation, inspiration and stress. We are planning for the arrival of our students and want to introduce you to the guardrails of the work at Fort Hayes Metropolitan Education Center this school year.

## "Improvement is not a destination - It's a journey."

This concept will guide our work. We will be continuing to reset the culture at Fort Hayes through our professional development strand with Mr. Jack Slavinsky. In exploring the mindset shift for our staff, the emphasis will be on

Classroom Instructional Practices, Transitions and Non-Instructional Time, and Professional Interactions/Relationships.

## FHMEC GOALS 2023-24

- 1. 100% of the time Classroom Instructional Practices (that are researched-based and district approved) should ensure all students are receiving grade-level, above instruction, and tier 2 and 3 interventions as appropriate.
- 2. Transitions and Non-Instruction times are a reflection of the mission of Fort Hayes and the expectation of excellence that is demonstrated 100% of the time through academic effort, conduct, language, and environment.
- 3. Professional Interactions/Relationships (Adult-Child, Child-Child, Adult-Adult) reflect respect, collaboration and cultural nuance that is restorative and accountable on a daily basis.

The staff report day is August 21<sup>st</sup> and we will have our opening staff meeting at 7:30 a.m. in the newly renovated Performing Arts Theater. Teachers will be able to work in their rooms on the 22<sup>nd</sup> and we will greet our students on the 23<sup>rd</sup>.

I am anxiously anticipating your arrival and look forward to educating our students in a way that can counter the challenging times we are experiencing as a society.

Best,

Dr. Milton V. Ruffin



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